

Current State Analysis of Your Improvement Work

If you want to improve your improvement work this current state analysis is a perfect way to start. Fill out the self-assessment survey individually and calculate the average score for each question to get your current state.

1. Where we work, everyone is fully aware of why we need to work with improvements.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

2. Where we work, everyone can continually see how their own efforts contribute to the overall results of the company.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

3. Where we work, everyone is fully aware of how we should be working with improvements.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

4. Our improvement work is based on problems identified by the employees themselves.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

5. Where we work, the employees in all our work flows know what is considered value adding from an (internal) customer perspective.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

6. The way we work with improvements stimulates collaboration.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

7. We gather facts to identify problems and the extent of these problems.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

8. Decisions made in our organization are based on a true picture of our actual current state.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

9. Where we work, everyone knows why we implement the improvements we do.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

10. Our to-do lists include the person responsible and a completion date to ensure that we progress in our work

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

11. We celebrate our successes frequently enough on our journey toward our targets.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

12. We set targets and follow up our improvement work in a way that helps us to evaluate and improve our improvement work.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

13. Our improvement work is focused on the overall objectives of the company.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

14. We talk often enough about positive examples of improvements.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

15. We always identify the root causes of our problems.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

16. We have a sufficiently high level of participation in our improvement work.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

17. Where we work, everyone feels a personal responsibility for developing his or her working methods.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

18. Where we work, everyone knows what is expected from him or her in the improvement work.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

19. My manager is sufficiently committed to improvement work.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really

20. We are good enough at coaching each other on our journey toward the targets.

No, not at all 0 1 2 3 4 5 6 7 8 9 10 Yes, really